

## PENSION BENEFITS SUB-COMMITTEE

**MINUTES** of the meeting held on Thursday, 6 December 2012 commencing at 4.00 pm and finishing at 4.20 pm

**Present:**

**Voting Members:** Councillor Neil Owen – in the Chair  
Councillor Marilyn Badcock (Deputy Chairman)  
Councillor Anne Purse

**Officers:**

Whole of meeting Sue Corrigan, Strategic HR Manager and Sue Whitehead (Chief Executive's Office)  
Part of meeting

<b>Agenda Item</b>	<b>Officer Attending</b>
5 Annexes 1-4	Andrew Butler, Strategic HR Business Partner

*The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with [a schedule of addenda tabled at the meeting ][the following additional documents:] and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports [agenda, reports and schedule/additional documents], copies of which are attached to the signed Minutes.*

**26/12 MINUTES**  
(Agenda No. 3)

**27/12 APPLICATIONS FOR PREMATURE RETIREMENT**  
(Agenda No. 5)

*The Sub-Committee resolved that the public be excluded for the duration of item 6 in the Agenda since it was likely that if they were present during this item there would be disclosure of exempt information as defined in Part 1 of Schedule 12 A to the Local Government ACT 1972 (as amended) and specified below in relation to the item in the Agenda and since it was considered that, in all the circumstances of each case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.*

*The public should be excluded during this item because its discussion in public would be likely to lead to the disclosure to members of the public present of information in the following prescribed categories:*

- 1. Information relating to any individual;*
- 2. Information which is likely to reveal the identity of an individual;*

- ..... 3. *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

*and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.*

The Democracy & Organisation Committee, as the Employing Authority, had delegated to this Sub-Committee the determination of benefits for individual applications for early retirement.

The Sub-Committee considered a report (PB6) which set out 5 such applications.

Having considered the 5 applications in the report the Sub-Committee:

**RESOLVED:** to note the cases for early retirement and determine the individual benefits to be paid as set out in Annexes 1 - 5 to the report (PB6).

..... in the Chair

Date of signing